



2024 Q1 North State Jobs Data

To better understand the “on-the-ground” talent needs, data has been gleaned from job postings information as published on the North State Jobs website for 2024 Q2 (April – June 2024). This job posting site provides employers the opportunity to post jobs and recruit talent from across the NoRTEC region. To learn more, visit: <https://northstatejobs.com>.

Job Postings by County, Apr. 2024 – June 2024

Butte	147
Del Norte	48
Lassen	51
Modoc	47
Nevada	68
Plumas	28
Shasta	175
Sierra	13
Siskiyou	21
Tehama	95
Trinity	35

*Note: employers can select more than one county for each job posting. This table includes each selection as reported by North State Jobs.

Job Postings by Job Type, Apr. 2024 – June 2024

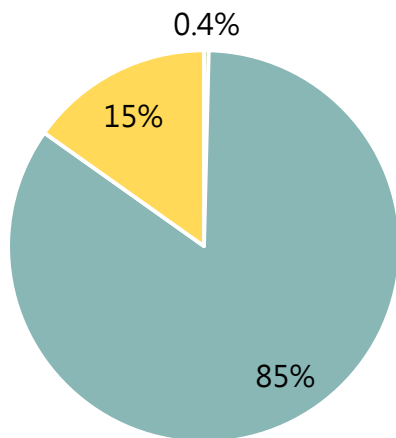
Full-Time	551
Part-Time	127
Temporary	21
Seasonal	30
On-Call	0
Per Diem	2
Internship	0
Project-Based Position	0

*Note: employers can select more than one job type for each job posting. This table includes each selection as reported by North State Jobs.

Job Postings by Required Education, Apr. 2024 – June 2024

None	259
High School	214
Vocational Certificate	26
Associate Degree	35
Bachelor’s Degree	87
Master’s Degree	18
N/A (blank response)	13

Job Postings by Pay Type



■ Commission ■ Hourly ■ Salary

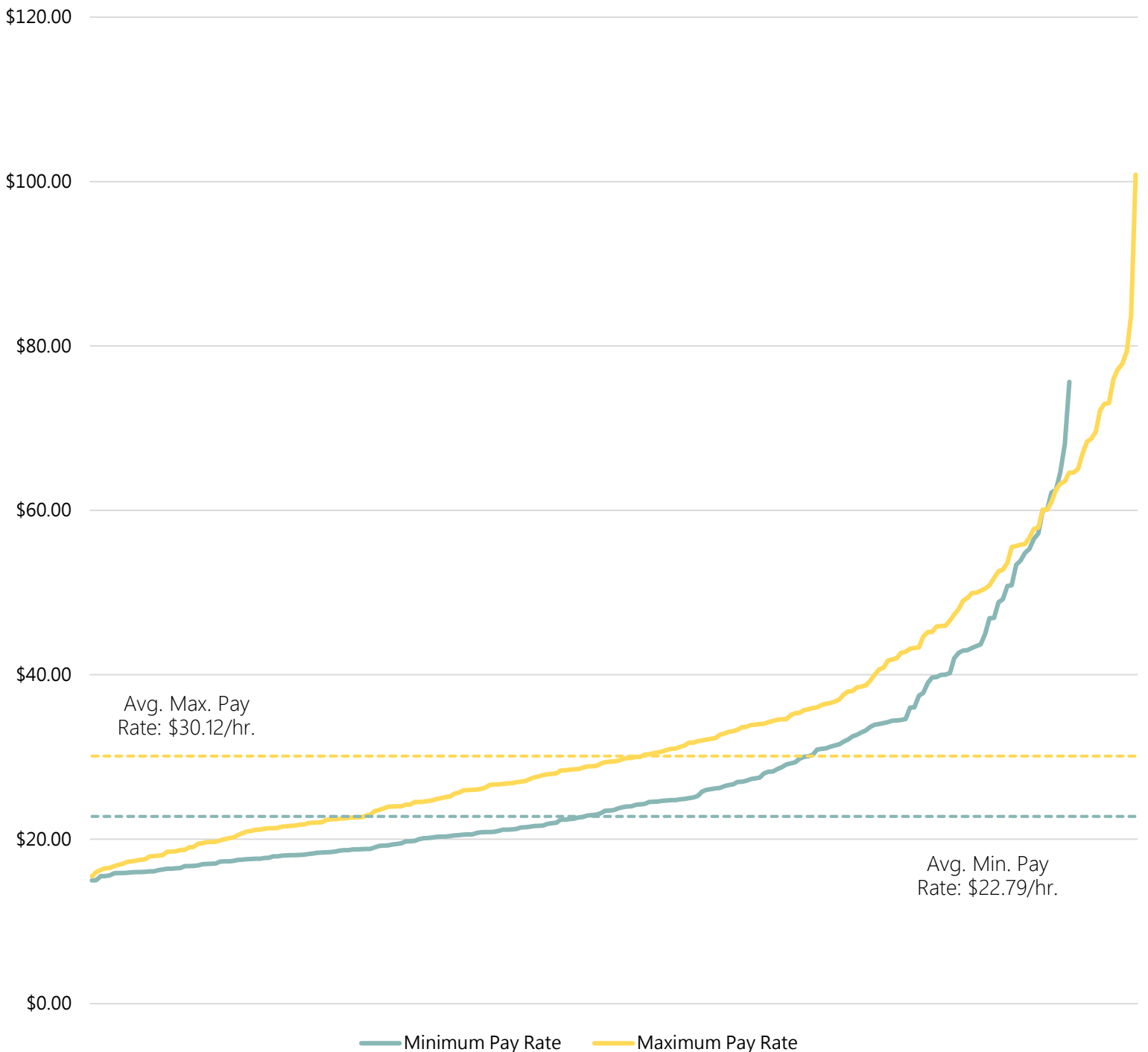


2024 Q2 North State Jobs Data

When posting jobs on the North State Jobs website, employers can choose to provide an hourly pay range. The graph below details the minimum pay range and maximum pay range for those hourly-paid jobs.

The average posted minimum wage for jobs in the second quarter of 2024 (April – June) was \$22.79. The average posted maximum wage was \$30.12.

Hourly Pay Rate by Job Postings





List of Employers Posting on North State Jobs (2024 Q2)

99 Smog and Tune-Up	Cedarville Rancheria
AAA	CGI Technical Services, Inc.
AB Medical Technologies	Chico State Enterprises
Accularm Security Systems	City of Alturas
Advantage Electric	City of Crescent City
All Star CNC Products	City of Red Bluff
Alliance for Workforce Development	City of Susanville
Allstate Insurance Company - C. Gary Ott	City of Susanville - Diamond Mountain Golf Course
Alta California Regional Center	City of Susanville Fire Department
AMain Sports & Hobbies	City of Weed
American Steel Bridge Insurance Solutions	Clear Creek Reload LLC
Anderson Mini Storage	Coast Central Credit Union
Anderson Union High School District	College of the Siskiyous
AP Air Inc	Collins Pine Company
Applied Science, Inc	Columbia Elementary School District
Arc of Butte County	Compass SLS & ILS
Artistic Endeavors	Computers for Classrooms
AVL Looms	Country Hearts RCH
B.L. Griffin Co.	Cox Real Estate Consultants Inc
Bacio Catering Company	Craftsman House, Inc
Baseload Power	CRBR
Berberian Nut Company	Crescent City Del Norte Chamber of Commerce
Best Western Plus Hilltop Inn	Curly Redwood Lodge
Bickley's Air Conditioning	Curtis Homes
Bicoastal Media	Darting Insurance Services, Inc.
Big Rock Community Services District	Dave's Landscape
Biggs Unified School District	Deja Vu Restaurant
Biggs West Gridley Water District	Del Norte County
Blach Distributing	Del Norte Resource Conservation District
Bright Futures for Youth	Del Norte Unified School District
Burns Blossom Farm	Department of Corrections and Rehabilitation
Business Connections	Department of FISCAL
Butte College	Diamond Mountain Casino & Hotel
Butte County	Dibble Creek Outpost
Butte County Department of Behavioral Health	DR Construction
Butte County Fire Safe Council	Dulce Cocina
Butte County Office Of Education	Ed Staub & Sons Petroleum
Butte County Public Works	Elijah House Foundation
Butte County Superior Court	Employment Development Department
Butte-Glenn Community College District	Empower Tehama
C&K Residential	Enklose - Butte Construction Company
California Department of Forestry & Fire Protection (CAL FIRE)	Enloe Medical Center
Cal Fresh Healthy Living UCCE	Enterprise Elementary School District
Cal Sierra Title	Evans Furniture
California Department of Consumer Affairs	Evoqua
California Department of Fish and Wildlife	Family Chiropractic
California Highway Patrol	Farmers Insurance
Capay Farms	Feather Falls Casino
Cascades of Grass Valley	Feather River Land Trust



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Feather River Recreation & Park District	Mission Linen Supply
Feather River Resource Conservation District	MobilizeGreen
Ferrer Homes	Modoc County Health Services
FI\$Cal	Modoc County Probation Department
Fisherman's Restaurant	Modoc County Road Department
Flour Garden Bakery	Modoc County Social Services
Freed Center for Independent Living	Modoc County Treasurer-Tax Collector's Office
Freedom Home Health and Hospice Care Services, Inc.	Modoc Early Head Start
Fyrebx	Modoc Medical Center
GI Junk	Modoc National Forest
Glenn County	Mountain Chiropractic
Glenn County Office of Education	Mountain Communities Healthcare District
Golden Apple Insurance & Financial Services	Mountain Hardware & Sports
Grass Valley Glass	Mountain Valley Special Education JPA
Grass Valley School District	Muse Concrete Contractors, Inc.
Guess Plumbing	NAPA Sierra
Hat Creek Construction & Materials, Inc.	Nevada County Contractor's Association
Healthier Horizons Vending	Nevada County Superintendent of Schools
Hire Velocity	North Bay Transit
Honey Lake Valley Community Pool	North Coast Opportunities, Inc. (NCO)
Honey Lake Valley Resource Conservation District	North Coast Rape Crisis Team
Huff's at Bridge Bay	North Valley Services
Human Response Network	Northern Sierra Air Quality Management District
Humboldt Area Foundation + Wild Rivers Community Foundation	NSPR-North State Public Radio
Impact Solution	Number Crunchers
Imprint Graphic Solutions	Oroville City Elementary School District
Inside Sales Representative	Oroville Lake Marinas, LLC
Jackson's Service Center	Palermo Union School District
Java Doc	Papa Dogs Taphouse & Deli
Karuk Tribe	Paradise Parks and Rec
KimsheW Cemetery	Pathways to Housing
Kite Solutions, LLC	Peaceful Valley Farm & Garden Supply
Lake Wildwood Association	Peaceful Valley Garden Supply
Lassen County Superior Court	People Ready
Lassen Family Services, Inc.	Pioneer Engineering & Construction
Lassen Transfer & Storage	Pit River Health Service Inc.
Lassen Union High School District	PJ Helicopters
Lassen Volcanic National Park	Plumas County Dept. of Child Support Services
Likely Place Golf & RV Resort	Plumas County Fire Safe Council
Los Compadres Mexican Restaurant	Plumas Rural Services
Lucky 7 Casino & Hotel	Plumas Superior Court
Mad Engine	Plumas-Sierra Rural Electric Cooperative
Mainguth Property Improvements	Plumas-Sierra Rural Electric Cooperative & Plumas-Sierra Telecommunications
Mainguth Property Maintenance	Pro Garage Doors
Mains'l	Race Communications
Mark Trumm Insurance Agency	Rain Rock Casino
MAXIMUS	Rainbow International Restoration
Maximus Careers	Red Bluff Cemetery District
Mayers Memorial Hospital District	Red Bluff Joint Union High School District



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Redwood Coast Regional Center	Tehama County Department of Education
Resighini Rancheria	Tehama County Department of Social Services
RFP Lumber	Tehama County District Attorney
Richfield Elementary School	Tehama County Environmental Health
Robinson Enterprises, Inc	Tehama County Health Services Agency
Rolling Hills Clinic	Tehama County Public Library
Rooney Law Office	Tehama County Sheriff's Department
Rope Runners Tree Service	Tehama County Social Services
Rural Human Services/Harrington House	Tehama District Fairgrounds
Rural Human Services/Helping Hands	Tehama eLearning Academy
S P O T, INC. (Susan's Private Occupational Therapy)	The Club Health & Fitness
Satellite Spirits	The Union
Sean P. Buehler, DDS	Tip Top Service Company
Sell Lumber Corp.	Tolowa Dee-ni' Nation
Shasta College	Town of Paradise
Shasta County	Towneplace Suites by Marriott
Shasta County Health and Human Services	Transportation Security Administration
Shasta County Office of Education	Travelodge
Shasta County Superior Court	Trindel Insurance Fund
Shasta Head Start	Trinity County
Shasta Wood Products, Inc.	Trinity County Office of Education
SheBuilds	Trinity County Resource Conservation District
Shifflet Brothers Enterprises, Inc.	Trinity Lake Koa
Sierra Cascade Family Opportunities	Truckee Cultural District
Sierra Harvest	Truckee Mountain Home Center
Sierra Institute	Turtle Bay Exploration Park
Sierra Institute for Community and Environment	UC ANR
Sierra Pacific Industries	UC Davis
Sierra Pines Resort	United States Bureau of Reclamation
Siskiyou Union High School District	United States Department of Agriculture (USDA) Forest Service
Smart Workforce Center	University of California, Agriculture and Natural Resources
Sousa Ready Mix, LLC	Viking Used Auto Parts
Southern Cascades Community Service District	Vista Recreation
Spartan Sports	Waste Connections
Sunset Properties	West Heating & Rain Gutters
Susanville Indian Rancheria	Weyerhaeuser
Susanville Indian Rancheria / Lassen Indian Health Center	Wild Plumas
Sweetie's Cafe & Catering	Wild Rivers Community Foundation + Humboldt Area Foundation
Target	WM (Waste Management)
Ted Pella, Inc.	Wood Brothers Carpet and Flooring
Tehama County	Youth for Change
Tehama County Assessor's Office	Youth Makerspace Learning Lab
Tehama County Building & Safety Department	Zap Manufacturing



Reference

NoRTEC has partnered with TPMA to collect and analyze job postings data, aggregated by Lightcast. Labor marketing information from Lightcast was compiled from California Economic Development Department (EDD). Lightcast is unable to access any non-publicly posted jobs, so data may not reflect the exact hiring demands of employers in the NoRTEC region (Butte County, Del Norte County, Lassen County, Modoc County, Nevada County, Plumas County, Shasta County, Sierra County, Siskiyou County, Tehama County, and Trinity County).

TPMA examined the job postings data for each of NoRTEC's identified target sectors and gleaned the data to capture occupations, specialized skills, and qualifications that resonate most with that industry. This report leveraged the most recently available dataset from Lightcast (2024.23).

These reports will be generated each quarter and be shared with the public and partners of NoRTEC's workforce ecosystem. If readers have any questions, please contact Andrea Campos, Director of Program Administration at acampos@ncen.org.